



EXTRAORDINARY

Meeting of the

Tower Hamlets Council

Agenda

Wednesday, 20 March 2024 at 3.00 p.m.

VENUE

Council Chamber,
Whitechapel Town Hall
160 Whitechapel Road,
London E1 1BJ

Meeting Webcast

The meeting is being webcast for viewing through the Council's webcast system.
<http://towerhamlets.public-i.tv/core/portal/home>. The press and public are encouraged to watch the meeting on line.

Democratic Services Contact:

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Chief Executive's Office

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To the Mayor and Councillors of the London Borough of Tower Hamlets

You are summoned to attend a meeting of the Council of the London Borough of Tower Hamlets to be held in **COUNCIL CHAMBER - TOWN HALL, WHITECHAPEL** at **3.00 p.m.** on **WEDNESDAY, 20 MARCH 2024**

Stephen Halsey
Chief Executive



Tower Hamlets Council
Tower Hamlets Town Hall
160 Whitechapel Road
London E1 1BJ

Public Information

Viewing Council Meetings

Except where any exempt/restricted documents are being discussed, the public are welcome to view this meeting through the Council's webcast system.

Meeting Webcast and Public attendance

The meeting is being webcast for viewing through the Council's webcast system. <http://towerhamlets.public-i.tv/core/portal/home> The press and public are encouraged to watch this meeting on line

Please note: It is also possible to attend meetings in person. Places in the public gallery are allocated on a first come, first served basis from the reception at the Town Hall on the day of the meeting.

Electronic agendas reports and minutes.

Copies of agendas, reports and minutes for council meetings can also be found on our website from day of publication.

To access this, click www.towerhamlets.gov.uk/committee and search for the relevant committee and meeting date.

Agendas are available on the Modern.Gov, Windows, iPad and Android apps.



QR code for
smart phone
users

Public Information

The meeting is being held at the Council's Town Hall.

Full Council is made up of the Mayor and the 45 Councillors. It's responsibilities include: deciding the Council's overall policies and setting the budget for the year. It also appoints the Council's Committees at the Annual Meeting. In addition, the Council provides opportunities to discuss local issues and is a means by which the Mayor and Cabinet can be held to account in public

This Extraordinary meeting of Council has been convened to consider specific decision reports as set out on the agenda. No other business will be considered at this meeting.

How can I watch the meeting?

Except when an exempt item is under discussion, the meeting will be broadcast live for public viewing via our Webcasting portal <https://towerhamlets.public-i.tv/core/portal/home>. Details of the broadcasting arrangements will be published on the agenda front sheet.

Public Attendance and Conduct at Meetings

The public may also watch the Council meeting in the public gallery. To attend please collect a ticket from reception at the town hall. We request that you show courtesy to all present and do not interrupt the meeting. The intention is not to specifically webcast members of the public, however, it is possible that you may be filmed in the background. By attending the meeting you are agreeing to this condition.

Please also switch off mobile phones or turn them on silent.

If you are scheduled to present a petition in person at the meeting, please sit in the reserved seating in the front row. You will be called to address the meeting at the appropriate time

If the fire alarm rings please follow the instructions of the Facilities Staff who will direct you to the exits.

Procedure at the meeting.

Just before the start of the meeting, the macebearer will ask everyone to be upstanding for the Speaker. The Speaker of the Council is the Chair of the meeting and is in charge of the debate. Their role is to control the meeting, including the order of speakers, and to ensure that the business is carried out properly. The Speaker will confirm the expected meeting etiquette for Council meeting, including the following:

- The Speaker will determine the order of speakers - usually from a list of speakers.
- That any online participants must mute their microphones when not speaking.
- Such participants should also switch off their cameras when not speaking.
- All Members may contribute to the discussions, but only the Members physically present in the chamber may vote on items requiring a decision.

Order of business

The Speaker may agree to change the order of business at the meeting. In addition, the Speaker may adjourn the meeting for a period of time or agree an extension to the time



limit for the meeting (by up to half hour beyond the three-hour limit). To change the order of business, a Member will need to formally move a motion seeking approval for the requested change. Any such motions will be put to the vote.

Voting

The items requiring a decision will normally be determined by a show of hands or an electronic vote (by Members present in the meeting room). If there are an equal number of votes for and against an item of business, the Speaker will have a second or casting vote.

Decisions and Minutes

The decisions will be published on the website 2 days after the meeting. The draft minutes will be published around 10 working days after the meeting.

Publication of Agenda papers.

Electronic copies of the Council agenda will be published on the Council's Website on the relevant Committee pages at least five clear working days before the meeting.

To view meeting papers and to be alerted when agendas have been published visit: www.towerhamlets.gov.uk/committee. Council documents are also available on 'Mod.Gov' iPad, Android and Windows tablet apps downloadable for free from their respective app stores.

Publication of tabled papers

Any additional documents will normally be published on the Council meeting website either shortly before or during the meeting.



London Borough of Tower Hamlets

Council

Wednesday, 20 March 2024

3.00 p.m.

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1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND OTHER INTERESTS

9 - 10

Members are reminded to consider the categories of interest, identified in the Code of Conduct for Members to determine; whether they have an interest in any agenda item and any action they should take. For further details, see the attached note from the Monitoring Officer.

Members are also reminded to declare the nature of the interest at the earliest opportunity and the agenda item it relates to. Please note that ultimately it is the Members' responsibility to identify any interests and also update their register of interests form as required by the Code.

If in doubt as to the nature of an interest, you are advised to seek advice prior to the meeting by contacting the Monitoring Officer or Democratic Services.

3. REPORTS FROM COMMITTEES

3.1 Pay Policy Statement 2024/25

11 - 30

To consider the report of the Corporate Director, Resources proposing a pay policy statement for 2024-25.

3.2 Statutory Officer Disciplinary Procedure

31 - 54

To consider the report of Pat Chen, Acting Director of Workforce, OD and Business Support on constitution changes required following agreed revisions to the Statutory Officer Disciplinary Process.



3 .3 Health and Wellbeing Board Terms of Reference 55 - 80

To consider the report of the Interim Director of Legal and Monitoring Officer on an updated Terms of Reference for the Health and Wellbeing Board.

4. OTHER REPORTS

4 .1 Agreeing Early Retirement / Voluntary Redundancy Exit Payments To Follow

Report of the Corporate Director, Resources to follow.

4 .2 Members' Allowances Scheme 2023-24 and 2024-25 81 - 122

To consider the report of the Interim Director of Legal and Monitoring Officer on the Members' Allowances Scheme for 2023-24 and 2024-25.

4 .3 Committee Calendar 2024-25 123 - 132

To consider the report of the Interim Director of Legal and Monitoring Officer setting out a proposed calendar of Council and Committee meetings for 2024-25.

